#### August 2019

# NEWS AND VIEWS

#### TIME FOR A CHANGE

There is an old saying: "if you're not changing, you're going backwards."

In recent months S.C.O.P.E has taken that saying to heart. We made some pretty big changes - and there are yet more exciting changes ahead!

Some of you may know that the Committee and S.C.O.P.E.'s senior management team have been working on change and forward planning with John Hunter. from Hunters Management and his team of experts. This has been an exciting but intense period of activity during which we've stopped reflect on what we've done right, what we've done wrong and, more importantly how we can do things better for our clients and their families.

Change is never easy but all of



us at S.C.O.P.E. are committed to the new vision and a new way forward. In recent weeks and months, some of our staff members have left the organisation. We wish them well and thank them for their contributions.

Our "refreshed" team is committed to putting our clients first. Life is a gift and everybody has a right to be able to use that gift to its full extent. For our clients, the use of the gift of life is a challenge. Our passion and our commitment are focused on ensuring that our clients and their families have the best life they can.

# Plan for change, change the plan!

With John's help and guidance, we have been working on our policies, our procedures and the way we plan our work to improve the lives of our clients. As part of this new approach, we've developed an innovative program of activities which we call our Progressive Lifestyle Strategy (PLS).

# Good communication = listening first



The sorts of activities which underpin our Progressive Lifestyle Strategy (PLS) have been arrived at in consultation with our clients, their families and our team members. Woombye has really embraced the PLS concept and it's fantastic to see our team members talking to clients and their families - contributing ideas and identifying skills and interests that can be shared.

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## "TO EVERYTHING, THERE IS A SEASON...."

We're developing our activity program according to the seasons. Why? Simply because we all look to do different things in summer, autumn, winter and spring. Summer can be about the beach and outdoor activities. Autumn is a period of transition - some outdoor activities, certainly, but a few indoor activities too. Winter is a real focus for indoor activities but by the time spring comes around we're ready to get outside again, for gardening and growing things.

We would love to hear your ideas for our seasonal suite of activities!



### WEEK BY WEEK, FORTNIGHT BY FORTNIGHT

To make sure all our clients and their families reap the benefit of these exciting new initiatives, we have instituted a Fortnight Delivery Plan (FDP). Each house team will work according to current fortnight's FDP while they plan activities for the upcoming fortnight.

We're still developing a full suite of activities based on what our clients and their families tell us they like to do. Even at this early stage, the feedback from our clients, our families and our teams is fantastic. It's a great start!

### WE ARE ON THE MOVE TO "POTENTIAL CENTRAL!"

An important part of the 'new look' SCOPE is our move to the spacious, green surroundings of Burpengary Hub. There is so much potential for SCOPE in this move that we've taken to calling Burpengary "Potential Central".

We still have some way to go until we achieve Burpengary's full potential: we're still painting, decorating, re-furnishing and refurbishing. Robert Gallagher's 'Pop Goes the Vegemite' has once again taken pride of place in our refurbished reception area. We have plenty of wall space for plenty of art. So much artistic potential!





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#### COMMUNITY GARDEN

As well as space for art, Burpengary Hub boasts over 30 acres of land. This is an extraordinary aspect of "Potential Central" and we've already identified the opportunity to have a community garden. We're looking for people who are interested in

gardening - people who like getting their hands dirty and growing things. It's very exciting - we have no doubt that our community garden will grow flowers, veggies and friendships. We'd love your participation and we'd love your ideas.



Artist Vision of the Community Garden

#### COMMUNITY SHED

The Burpengary Hub has a three-bay shed on the property. Once again, so much potential - and we've decided to use the space as a "community shed" a place where our clients and their families can come together, to work with tools and wood, to teach and to learn. Of course, our shed will accessible for people who have mobility challenges.

The possibilities are almost



infinite! If ever you wondered how you would go as a

handyman or handywoman, now's your chance to find out. We already have a number of community members who are very keen to get into the shed and get cracking. We don't yet have a name for the shed but we would be really interested in your ideas.

#### NEWS FROM THE PRESIDENT

The Management Committee welcomes new member, Kerren Melrose, known to some of you as Racheal's mum. As a long-term member of S.C.O.P.E., we are delighted that Kerren has accepted a role on the Committee. We know that she will bring her passion, her enthusiasm and a whole new range of skills and knowledge which will be invaluable as we move into

the future.

It is a very exciting time for S.C.O.P.E. and the Committee is right behind these broad and sweeping changes. It's wonderful to see the way these changes are building renewed enthusiasm, commitment and а very "can do" attitude distinct among our team members. I can't remember seeing so



many smiles and hearing so much laughter.

Everybody is reenergised - especially the committee. Bring it on!

## CEO BBQ

Friday 19 July was an important day for us as we hosted our first barbecue at the Burpengary Hub (aka "Potential Central"). A big 'thank you' to everyone who attended.

An extra special 'thank you' to the Hub Team for their cooking skills and Just General Property Maintenance for their efforts in getting the property looking the best it ever has and building our new path from recycled pavers from Sylvester House.

The snags and burgers went down well, as did the chocolate cupcakes baked by our Management Committee member, Terry.

It was a day of music, laughter, dancing and fun - and a great way to welcome everyone to "Potential Central".

As CEO, my plan is to host a BBQ every two months.











# Save the Date: 19 September 2019

The September BBQ will be a spring theme with our own selfie station! Wear something floral (or your Hawaiian shirt) and bring your phones cameras and smiles.



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#### HOW TO CONTRIBUTE

Got something you'd like to share with us? Please email it to Kerry (kerry@scopeinc.org.au) or drop it into the Burpengary Hub (30 - 54 Aquatic Centre Drive, Burpengary).

We'd love to hear from you!

